
City of Falls City
City Council Special Meeting Minutes
Tuesday October 27, 2020 4:00 PM
Meeting Location: 320 N Main Street, Falls City, Oregon 97344

Council Present: Lori Jean Sickles, Tony Meier, Cliff Lauder, Dennis Sickles, T.J. Bailey

Staff Present: David Clyne, City Manager Pro-Tem; Jamie Ward, City Recorder

1. Call to Order and Roll Call

Mayor Gordon called the meeting to order at 4:36 p.m. Clerk Ward took roll call. Councilor Jennifer Drill arrived at 4:50 p.m.

2. Pledge of Allegiance

Mayor Gordon led the pledge.

3. Motion to adopt the entire Agenda

A motion was made by Councilor T. Meier and seconded by Councilor T. Bailey to adopt the entire agenda. Motion carried 5-0-0-1. Ayes: Lori Jean Sickles, Tony Meier, Cliff Lauder, Dennis Sickles, T.J. Bailey.

4. Interview of City Manager Candidates

City Council was given an interview sheet (see exhibit A) with ten (10) questions that will be asked to each of the five candidates, each candidate is given an hour to answer these questions.

Kate Farmer was the first candidate to be interviewed, Mrs. Farmer comes from Guernsey, Wyoming. She has a bachelor's degree in business administration from the University of Wyoming, over ten (10) years of experience in Nonprofit Management, Grant Management, and Finance and Budget Management. Mrs. Farmer is a Certified Public Funds Investment Manager and over five (5) as a Clerk Treasurer.

Council welcomed Mrs. Farmer and proceeded with the interview.

A.J Foscoli was the second interview of the evening, Mr. Foscoli comes from us the City of Dallas, where he served as their Economic Development Director from 2017-2020. Mr. Foscoli served as the City of Dallas primary point of contact for commercial and industrial businesses within city limits seeking assistance with growth, retention, and expansion issues. Mr. Foscoli Managed several committees including the Economic Development Commission and the Urban Renewal District Advisory Committee. Mr. Foscoli received his Bachelor's in Business Management from the University of Oregon and his master's in education from Temple University Japan. Mr. Foscoli is fluent in five languages.

Council welcomed Mr. Foscoli and proceeded with the interview.

Joe Samaniego was the third (3) candidate to be interviewed. Mr. Samaniego comes to us from the State of Alaska where he spent two and a half years as the Local Government Specialist for over Thirty (30) different cities and tribal communities. This included assisting and advising city managers, city administrators, tribal administrators, and elected officials. He worked on drafting

policies, conducted research on their behalf, and advised staff on day-to-day functions that needed to be completed by the local government.

Council welcomed Mr. Samaniego and proceeded with the interview.

Timothy Rhyne was the fourth (4) candidate to be interviewed, Mr. Rhyne currently works for the City of Gervasis as their Finance Manager and City Recorder. Mr. Rhyne has extensive experience with how City governments work, applying general accounting principals to government budgeting and accounting processes. Rhyne has attended multiple training classes on government budgeting and finance. Mr. Rhyne received his Bachler's of Science Degree in Accounting with a minor in management from Pensacola Christian College.

Council welcomed Mr. Rhyne and proceeded with the interview.

The final candidate of the evening was Jordan Bennett he currently is working as a fair manager in Harney County. Mr. Bennett received his Bachelor of Arts; Business Administration from Eastern Washington University and is currently working towards his Master of Arts; Public Administration with Villanova University. Mr. Bennett feels his experience has made him a collaborative team leader with a record of success in multiple industries and settings.

Council welcomed Mr. Bennett and proceeded with the interview.

5. Executive Session- City Manager Discussion

Open: 9:45 p.m.

Close: 10:13 p.m.

6. Adjourn

No motion made

The meeting adjourned at 10:36 p.m.



Mayor, Jeremy Gordon

Attested:



City Clerk, Jamie Ward

City Manager Interview Questions

October 27, 2020

Candidate: _____

1. We have your resume and application, but could you take a few minutes to describe your career, your personal goals and why you are considering a position in Falls City? (here councilors may ask specific questions from the application materials)
2. As a small city, we are looking for someone that is able to manage at both a higher level and at times roll up their sleeves and do the work that is needed with limited resources. Describe any experience you have had that is relevant.
3. Talk about your management style and philosophy.
4. Being a manager in a city the size of Falls City normally means engaging with many folks directly to form relationships. Talk about your experience and comfort in doing this.

9. We have all come to learn that Covid-19 is of course a serious and deadly threat. Talk about steps the City could be taking to assure continuity of government as well as preserving public safety.

10. Talk about your experience and philosophy as it relates to diversity, inclusion and equity.

General thoughts on candidate: